



Responsible Care



Safety, Health and Environment Policy

Innospec Inc is committed to the protection of the environment, the safe supply of its products and the health and safety of its employees and others who may be affected by the Company's activities, by the provision and maintenance, as far as is reasonably practicable, of safe plant, procedures and systems at work.

Innospec Inc is committed to legal compliance as a minimum acceptable standard while striving to achieve best industry practices, and to continuous improvement of its support systems and the quality of their application.

The management of safety, health and environmental issues is a line responsibility, and managers and supervisors, assisted by specialist staff, are held accountable for the implementation of the Company policy. Audit procedures are established to ensure that these responsibilities are adequately implemented throughout the Company and its associated operations. The Main Board oversees the effectiveness of the policy.

The Chief Executive Officer is ultimately responsible for the overall policy implementation, while the Performance Delivery Executive (PDE) will ensure that resources are adequate to underwrite the policy. Policy, objectives and standards are set and reviewed together with performance at the quarterly PDE Responsible Care Executive Committee (RESPECT) meeting, whose membership also includes business & site directors.

All employees and contractors have a responsibility for their own safety and that of others. They will be kept fully informed of health, safety and environmental issues by a combination of formal training and consultation through structured safety meetings.

A handwritten signature in blue ink, appearing to read 'AW'.

Patrick Williams
Chief Executive Officer

April 2009