



Responsible Care



## INNOSPEC INC.

### SUSTAINABLE DEVELOPMENT POLICY STATEMENT

Innospec Inc. is committed to its vision of becoming a highly successful specialty chemicals company. We will achieve our corporate objectives and deliver shareholder value by managing a competitive and economically sustainable company, developing and supplying business solutions that help satisfy customers' and society's needs. Sustainable Development has been formally adopted as one of our four, key company values.

We demonstrate our commitment to sustainable development by the adoption of high standards of corporate governance and accountability.

Financial achievement of the company's growth targets and delivery of shareholder value is a pre-requisite, without which the company will have no future. Financial success generates wealth for employees and the communities in which the company operates.

In our dealings with people, whether in our employ or members of the wider communities in which we operate, we behave in an ethical way and respect the culture and rights of individuals.

The manufacture and supply of products that bring economic and environmental benefits to customers is key to our company's strategy. These activities are underpinned by a quest for continuous improvement in performance, particularly with respect to all aspects of *Responsible Care*<sup>™</sup>, prevention of harm to human health and the environment and use of natural resources.

Sustainable development is an integral part of the way we manage our business. Our employees are held responsible and accountable for their performance in this regard as in all others. The company commits to developing their potential, supporting their endeavours and encouraging their participation in and ownership of our future.

**Patrick Williams**  
**Chief Executive Officer**

April 2009